



**Indian Institute of Information Technology Design and Manufacturing, Kurnool,
Andhra Pradesh**

(An Institute of National Importance fully funded by MHRD, Govt. of India)

Advt. No. IIITDM/Advt/2019-2020/8

Dated: 31-12-2019

RECRUITMENT OF FACULTY/ADJUNCT FACULTY

Indian Institute of Information Technology, Design and Manufacturing, Kurnool, an Institute of national importance, established by an act of Parliament under Ministry of Human Resource Development, Government of India invites applications from well qualified and strongly motivated candidates for faculty positions at the level of Associate Professor/Assistant Professor (Grade I) and Assistant Professor(Grade-II) (Level 10/11 on contract) in the disciplines of Computer Science and Engineering (CSE), Electronics & Communication Engineering(ECE) and Mathematics.

In addition, the institute is also inviting applications from eminent industry professionals to serve as adjunct faculty in various levels in the disciplines of CSE, ECE and Mechanical Engineering. Recruitment of such faculty will be done using guidelines issued by [MHRD vide reference No. 21-81/204-TS-II.](#)

Post-Doctoral Experience in reputed institution in India and abroad will be an added advantage for faculty positions. Industry professionals having adequate industry experience with essential qualifications can apply for these advertised positions/adjunct faculty.

I. Details of Educational qualification and experience required for the posts:

Sl. No	Designation, Pay Band and Academic Grade Pay	Essential Qualifications	Relevant Experience	Other essential requirements	Additional Desirable Requirements
1	Assistant Professor (Grade II) (on contract) At entry level of Rs. 70900/- in Pay Level 10 (as per 7th CPC along with allowances admissible)	Ph.D	None	None	One publication in an SCI Journal
2	Assistant Professor (Grade II) (on contract), At entry level of Rs. 71000/- in Pay Level 11 (as per 7th CPC along with allowances admissible)	Ph.D	01 year	One paper accepted for publication in SCI Journal	Two papers in SCI Journals or one patent; may be based on Ph.D. work.
3	Assistant Professor (Grade I) Rs. 101500 - 167400 (minimum pay of Rs. 101500/-)	Ph.D	03 years after Ph.D or 06 years total (not counting	02 papers in SCI Journals outside Ph.D. work. One ongoing	One Ph.D supervision ongoing; 01 Patent;

	Pay Level 12 (as per 7th CPC along with allowances admissible)		Ph.D. enrolment period) after obtaining M.Tech. degree.	sponsored project for candidates from academia. Two experiments or computational projects added to teaching laboratories where appropriate.	Experience in industry or R&D lab of repute; M.Tech. M.Sc. or B.Tech. project supervision on live industrial problems.
4	Associate Professor: Basic Pay at the entry level would be Rs.1,39,600/- at Academic Pay Matrix level 13A2 in 7th CPC.	Ph.D	06 years after Ph.D or 09 Years total (not counting Ph.D Enrolment period) out of which 03 years should be after Ph.D. Three years at the level of Assistant Professor with AGP of Rs.8000 or its equivalent in 7th CPC at a reputed university, R&D Lab or relevant industry	04 Papers in SCI journals after Ph.D; one Ph.D guided as sole or principal supervisor plus one continuing. Two projects ongoing or one completed. Two experiments or computational projects added to teaching laboratories where appropriate. Academic outreach activity equivalent to two self-financed short term courses	01 or more patents; supervising two or more students for Ph.D; strong liaison with industry; offering courses through application of ICT

II. Distribution of posts as per Roaster:

S No	Discipline	Post Name	No of Posts	No of Posts as per Roster
1	CSE	Assistant Professor (grade II) (on-contract) / Assistant Professor (grade I)/ Associate Professor	03	05 (UR-2; EWS:1; SC:1; ST:1)
2	ECE	Assistant Professor (grade I)/ Associate Professor	01	
3	Mathematics	Assistant Professor (grade I)/ Associate Professor	01	

Note:

- As the Institute is offering inter-disciplinary courses, the area of specialization / research will be considered for short listing suitable candidates.
- The Institute reserves its right to select the candidate in the areas over and above the specified disciplines taking into accounts the credential of the candidates.

III. Mode of Selection:

The selection process consists of two phases a) Seminar Presentation b) Interview

The shortlisted candidates will be invited to give seminar presentation before the duly constituted committee. Only the candidates recommended by the committee based on their performance in the seminar presentation shall attend interview before the selection panel.

IV. Instructions to the Applicants:

1. The posts at Sl. No 1 & 2 i.e. Assistant Professor (Grade-II) (Level 10 and 11 contract) are on purely contract basis for a fixed period of time. After completion of the said period, contract will cease and employee will be relieved of his duties. Institute in no condition will be bound to continue employing the employee beyond the contract period.
2. Application forms may be downloaded from the Institute's website: www.iiitk.ac.in and filled in hard copy. The last date of receipt of the completed application form is 31/01/2020 (By 5.00 PM)
3. A detailed Academic Profile, inter alia, including the following information is required to be submitted: A Teaching Plan, indicating core courses from the curriculum of IIITDM Kurnool (available at www.iiitk.ac.in) that the applicant can teach and also an expanded statement of his objectives and long term interests in coursework development. In case of candidates having prior teaching experience, the statement should contain student feedback ratings, profiles of 3 best courses taught in the last three years (profile should contain course outline / teaching plan, novel methods used, if any, including online content, term papers, group activity, feedback etc.,) The statement should also include details of any teaching related awards and details of participation in teacher development programs as participant or as mentor.
4. A Research Plan highlighting current and past research interests and achievements as also future plans in the short and long terms. The plan shall also highlights the achievements of guided research scholars especially where one can take pride in the work done or the role played in guiding. In addition, candidates are expected to submit one page abstract of two research proposals after joining the institute.
5. Details of Journal publications : (SCI Only) Candidates are expected to submit a list of journal publications along with copies of 4 best papers authored by them in the last 5 years chronologically listing: Names of authors, Title of the paper, Name of the Journal/Conference, Volume/ Proceedings, pages (from – to), Year, etc. The same shall be grouped as Journal Publications and papers presented at National / International Conferences along with citation count and Journal Impact factors as available.
6. Details of Awards, Patents, Prizes etc., indicating: Nature, Name of prize/award, awarded by, awarded for, year of award; Name of the patent, year and details about the patent, etc. as well as the candidate's specific contribution vis a vis the Co-inventors.

7. Research Guidance (only Ph.D.with formal Guide Status) : Research degree, Name of the scholar, Title of the Thesis, Year of award etc. (on-going supervision) may also be indicated separately
8. Higher initial basic pay may be given to exceptionally qualified and deserving candidates (s) with relevant experience.
9. Non-refundable application fee of Rs 500/- is to be paid in the form of Demand Draft in favor of “**Registrar IIITDM Kurnool**”. SC/ST, Physically Handicapped, and Women employees are not required to submit the application fee.
10. Applicants presently outside India and not having access to Indian banks may pay the application fee in the below mentioned bank account:-
 - (a) Name of the Bank:- State Bank of India
 - (b) Branch:- Nandyal Raod Branch, Kurnool
 - (c) IFSC Code:- SBIN0021660
 - (d) Account No :- 37809637878
11. Applicants from abroad making payment directly in the Account should enclose an acknowledgement having payment reference number with the application form.
12. Incomplete/ partially filled application forms will not be considered. Applications not in prescribed format or without self-attested copies of certificates/ mark sheets, proof of date of birth, etc. ,application without signature or any extra sheet not signed may be rejected. Decision of the Institute authorities in such cases will be final.
13. Persons employed in Government/Semi- Government Organization or Educational Institution must apply through proper channel. However, a copy of duly filled application may be sent as an “**Advance Copy**” so as to reach this office before the due date of submission.
14. No correspondence will be entertained from candidates regarding postal delays, conduct & result of interview, reasons for not being called for interview.
15. The Institute reserves the right to fill or not to fill any or all the posts advertised.
16. A candidate may be offered lower Post/level of Pay other than the post for which the applicant would be called for interview based on his performance, qualification and experience etc before the selection Committee.
17. The Institute reserves the right to shortlist only the candidates whose Area of Specialization/Research meeting the requirements of the institute.
18. The Institute may consider candidates whose area of specialization equivalent to the disciplines, provided these persons have an outstanding record.
19. The Institute reserves the right to rectify any discrepancy in the pay, Pay Level, etc., if found later on.
20. The invitation to candidate for interview merely indicates the suitability for the post and conveys no assurance whatsoever that he/she will be recommended or selected or his/her conditions specified in the application will be accepted.
21. The decision of the Institute in all matters will be final and No correspondence whatsoever will be entertained from candidates.
22. The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect / false the candidature / appointment is liable to be cancelled / terminated.

23. The date and time of Interview will be informed only through the Institute website / e-mail.
24. The institute reserves its right to have scrutiny criteria different for potential candidates.
25. Any dispute with regard to the selection / recruitment process will be subjected to courts/tribunals having jurisdiction over Kurnool.
26. Canvassing in any form will be a disqualification.
27. Applications sent through email/FAX will not be considered.
28. Envelope containing application form should be super-scribed with “**Application for the Post of Associate Professors/Assistant Professors/Adjunct Faculty in the Discipline of _____**”.
29. Applications complete in all respect should sent through post at the address:-

The Registrar(i/c),
Indian Institute of Information Technology, Design and Manufacturing, Kurnool
Near Dinnidevarapadu Village, Jaganathagattu
Kurnool,
Andhra Pradesh – 518007

30. Any query contact: recruitment@iiitk.ac.in
31. Applications which are not strictly as per the format given will be summarily rejected. Bio-data/Curriculum vitae etc. will also not be considered and will be summarily rejected.
32. Applicants should go through the advertisement thoroughly and should fill up all the required information in the prescribed proforma as asked for.
33. Applicants are requested to look at website of IIITDM Kurnool (www.iiitk.ac.in) from time to time for information, updates etc. Updatations, if any will be published on the website only and not in newspaper.

DIRECTOR

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9. Post Doctoral Work: (Attach photocopies)

Career	From date	To date	Institute/ organization	Guide/ Mentor	Title of work	Main contribution

10. National/State/Others-Test Scores/ Ranks (Attach photocopies)

Examination	Year	Branch/area of specialization	Score	Rank	Percentile	State

11. Employment Details (Particulars of your past employment in chronological order starting with current employment- Attach photocopies)

Employer	Post held	Date of joining	Date of leaving	No. of months/ years	Scale of Pay & GA/AGP (if applicable)	Gross pay

12. Total Experience (Number of years and/or months)

Teaching Experience	
Research Experience (Post-Ph.D.)	
Industrial Experience	

13. Teaching experience (Number of years and/ or months)

Academic experience as applicable (month/year) in the posts indicated or equivalent	Assistant professor or equivalent	
	Associate professor or equivalent	
	professor	

14. Subjects Taught (Last 4 years)

Title of the course taught	Year	U.G/P.G	Approximate No. of students	Institution/ university

15. Research guidance

Completed		Ongoing	
Ph.D	P.G.	Ph.d	P.G.

16. a. Publication details – No. of papers in SCI Journals:

	International	National
Journal papers		
Conference publications		

b. Provide best paper details (maximum 3)

Author	Title	Journal	Volume	Pages	Year

17.

Books/ Chapters published & E- learning materials Developed (last 4 years)	
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18.

Patents awarded	
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19. Sponsored Research (Project handled as Principle Investigator in last 4 years)

Funding agency	Title of the project	Project cost	Duration	Current status	Remarks

20. Consultancy Project (in last 4 years)

Funding agency	Title of the consultancy work	Project Duration	Project Cost

21. Professional Training Received / summer/ Winter Schools attended (last 4 years – Attach photocopies)

Year	Nature of training	Duration	Organization where training was provided

22. Conference / Seminars / Workshops attended (Last 4 years – Attach photocopies of the certificate)

Year	Conference / Seminars / Workshops attended	Title of paper presented

23. Industrial Experience / Interaction (Attach photocopies):

Organization	Nature of work	Period

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24. Continuing Education Programmes /Short Term Courses/Workshops/Seminars etc. organized (Last 4 years):

Title of Programme	Period	Funding Agency

25. Contribution to Organization Managements (Hostels, Student Activity, Construction, Maintenance etc.)

Designation	From	To	Nature of Management	Innovation in the Responsibility

26. Experience in curriculum and Lab development, student welfare, professional and outreach activities:

27. Awards and Recognition (Attach photocopies):

28. Any other information you may like to furnish:

29. Names and address of two Professional References: (Attach Testimonials of Them)

	1.	2.
Name		
Position/ Designation		
Address		
Phone & Fax		
Mobile		
E-mail		

31. I hereby declare that the entries in this form are true to the best of my knowledge and belief. I understand that my Candidature will be cancelled if any of the information is found to be false or

incorrect. Further, if selected, I will abide by the rules and regulations of the institute and also the directions given to me from time to time.

Date:

Place:

Signature of Applicant

List of Self Attested enclosures / certificates / testimonials (tick the appropriate ones) :

1. Proof of Date of Birth
2. Category certificate (SC/ST/OBC/PH)
3. Salary certificate / pay slip
4. Academic records (SSLC marks card onwards up to Ph.D.)
5. Experience certificates
6. Training / Summer / Winter Schools attended
7. Conferences/Workshops attended and presented papers
8. Sponsored and consultancy projects
9. Workshops / Conferences / Short Term Courses organized
10. Publication and awarded Patents details (list and reprints)
11. Awards and recognitions
12. Testimonial

Note: Each page of this application should be signed by the candidate with date